

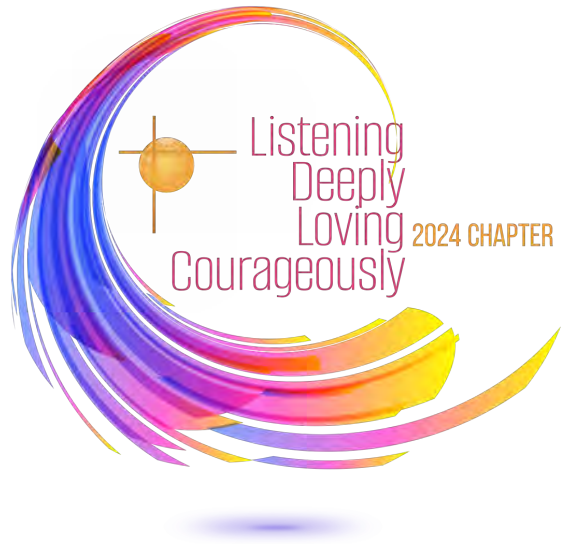


Listening Deeply 2024 CHAPTER Loving Courageously



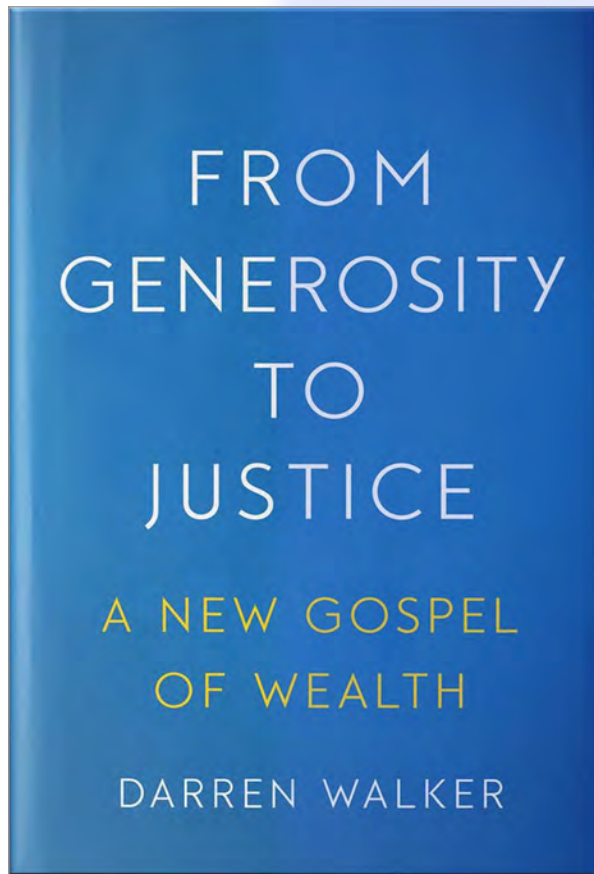
Who are we, the Sisters of Saint
Joseph of Philadelphia, called to be?





With whom are we called to stand?

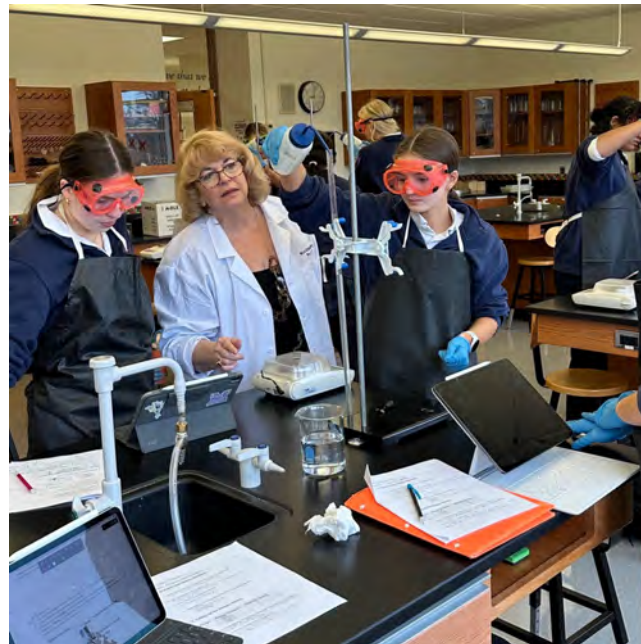




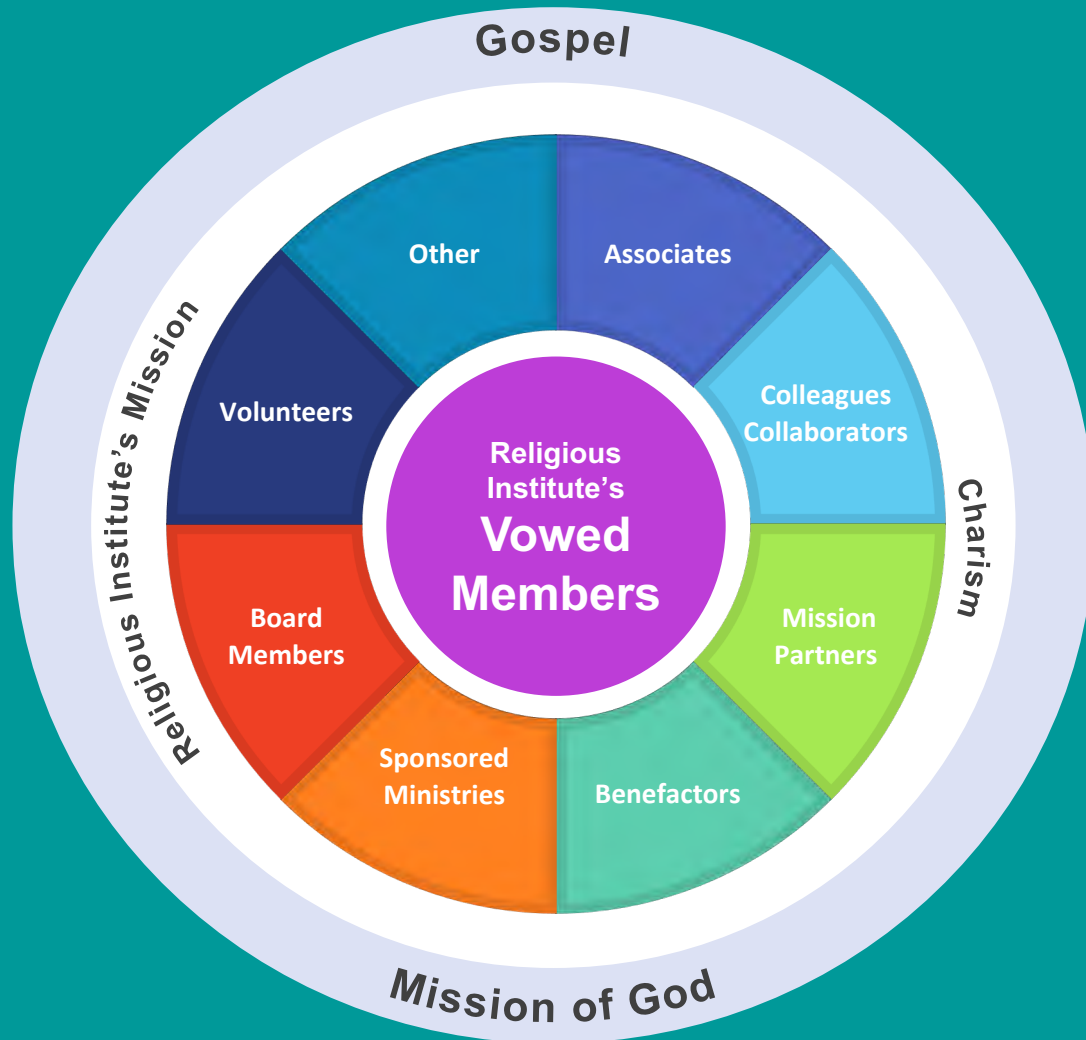
“Acknowledging the ways we have been gifted with opportunities and resources unavailable to others is essential to the work of justice. It both allows us to see the systems of privilege at play and endows us with an ability to alter them for the betterment of all people.”



Sponsored Ministries



Approaches to Mission and Charism



Approaches to Leadership and Planning

Historic Approach
Plan/tend to in parts



Integral Holistic Approach
Everything is connected



Functional Areas

Canonical Responsibilities

Internal to religious life

Archives

Governance

Health, community, spiritual wellbeing

Finance

Formation

Membership communications

Missioning of Sisters

Visioning

Vocations

Worship / spirituality

External outreach

Associates in Mission

Justice Initiatives

Mission Integration

Spirituality Ministries

Sponsored Ministries

Administrative Responsibilities

Communications

Development

Financial management of operational functions

Human Resources

Information Services

Information Technologies

Operational planning

Motherhouse administration

Congregational property management

Centering Unioning Love

Advance good works until they are almost finished; and then, whenever possible, let them be completed by someone else who will receive the honor. *Maxims of Perfection*, 84





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? Commissary ?
? ? ? ? ?



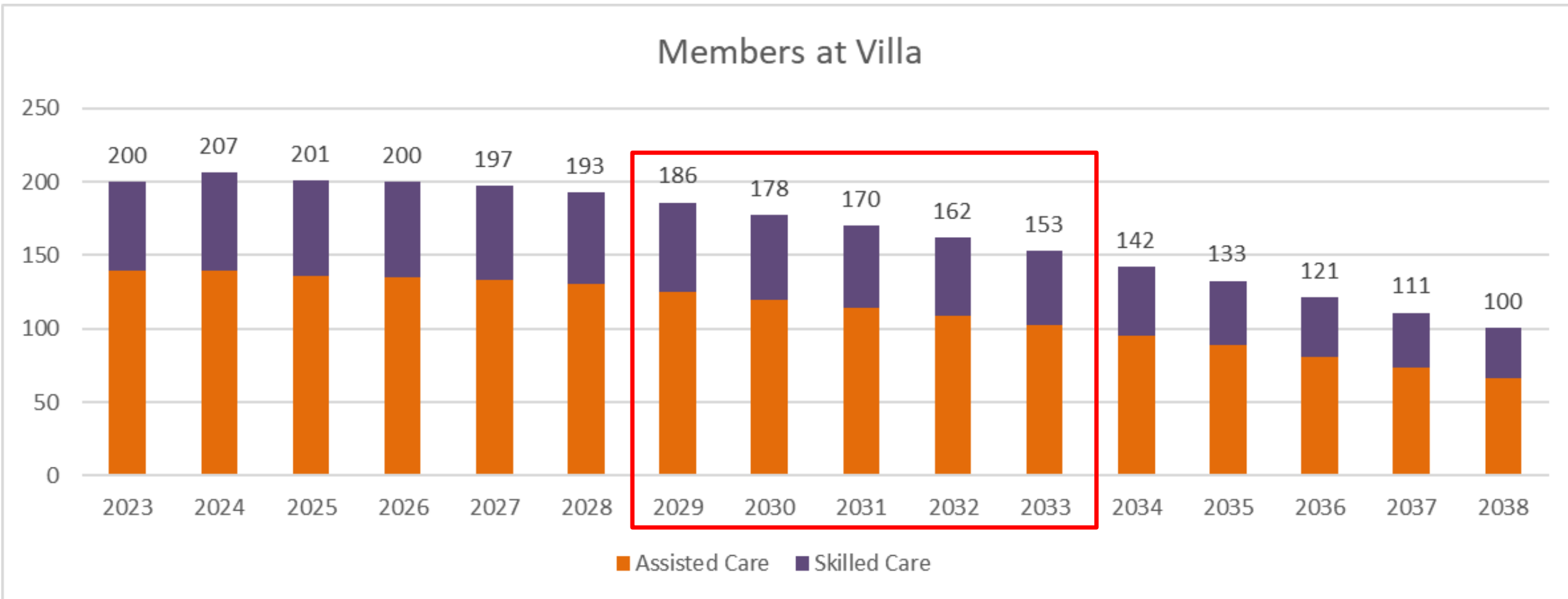


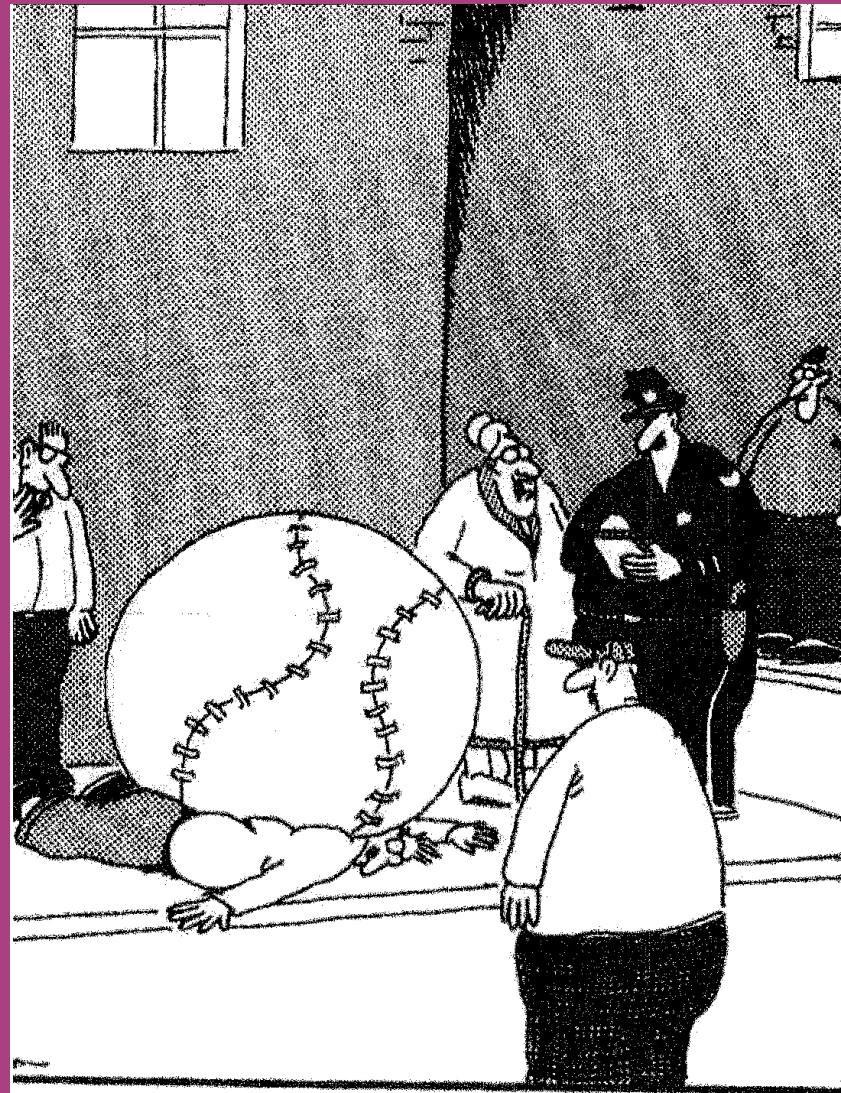
Sandra Schneiders

“This is not a time for faint-heartedness, diminished dreams, cutting back and circling the wagons and hanging on for dear life in the hope the lights won’t go out on our watch...It is a time for courageous and visionary leadership, corporate imagination, loyal and challenging discipleship, wide awake dreaming and energetic action, generous openness to the ‘other’ even as we cultivate the identity and particularly of our distinctive charisms.”



Members trends by level of care





"And then, WHAM!
This thing just came right out of left field."



“Every rite of passage has three stages: letting go of past roles and identities, stepping into the unknown, and emerging renewed.”

— Connie Zwieg





Listening Deeply 2024 CHAPTER Loving Courageously



Chapter 1

*So, what
do you
do all
day?*

Chapter 2

*It's all
about
relationships*

Chapter 3

*Our example
is our best
invitation.*

Chapter 4

*We open our
hearts and
our homes*

Chapter 5

*Divide
the
City*

Chapter 6

“The More”

Epilogue

*We're all
in this
together!*



Listening Deeply 2024 CHAPTER Loving Courageously



Opening

Our spirituality is a basic call to love of God and neighbor. It is characterized by a deep and vital relationship with the Persons of the Blessed Trinity and with Jesus, Mary, and Joseph as a human community of love.

(Constitutions #8)



SSJ Associates in Mission

We share our mission of unity with those persons who are drawn to a closer relationship with God in the spirit of our charism. We respond in the spirit of our early texts which speak consistently of a body of associates who have a desire for union with God and all people although they are not called to live a vowed life in our Congregation. Together with these associates, we embrace our common mission.

(Directory of the SSJ Constitutions #98.1)



Communications

The sisters, animated by the Holy Spirit, are the greatest resource of the Congregation. It is by the witness of our community life and loving service that others respond to God's call to join us in our life and mission.

(Constitutions #93)



Mission Fund

The call of the gospel impels us to commit ourselves to alleviate, as far as we are able, the suffering of those in need and to share our resources with them. We seek to take on the attitude of Jesus toward all creation his concern for all, his availability and selfless detachment.

(Constitutions #76)



Spirituality

We seek to follow Christ
and to embrace the gospel in all its fullness.
Our spirit and spirituality
are based on the charism
of our Founder, Jean Pierre Medaille SJ,
the faithful response of the first sisters of Saint Joseph
and the living traditions of our Congregation.

(Constitutions #6)



CSSJ Federation

Our name, Sisters of Saint Joseph,
Reminds us to serve others by our lives
With the same concern
With which Joseph served Jesus and Mary.

(Constitutions #3)



Closing

Each vocation is a unique mystery.
God reaches out in love;
We respond in faith
with a sincere desire
to grow in love of God
and of all people
by sharing the mission of Jesus.

(Constitutions #111)



Listening Deeply 2024 CHAPTER Loving Courageously



- Land
- Property
- Finances
- Investments
- Information Systems







PROPERTY













FINANCE/INVESTMENTS



Bridges



Future

Vol. 1 No. 1

Sisters of Saint Joseph, Chestnut Hill

Fall, 1989

aged sisters have labored through the years for little or no remuneration. As late as 1966, the average sister's stipend in the parochial school system was \$1000 per year, which had to cover food, clothing, medical and professional expenses, as well as a contribution towards the support of the motherhouse and the care of the sick and infirm. As a result, no money could be set aside for retirement or catastrophic illness. Thus the magnitude of today's financial problems facing the Congregation reverts directly to the low-stipend, no benefit system of the past.

Paradoxically, the Sisters of Saint Joseph, who for over a century and a half have made it their special mission to serve the poor, are today numbered among the top 2% of the poorest congregations in the United States. And so it has become necessary that, even as we reach out to others in our various ministries, we must now ask others to reach out to us financially so that we can provide for our retired sisters, who have served with immeasurable generosity throughout their lives, and faithfully continue our mission to alleviate the sufferings of people, to work for justice for all, and to build the City of God on earth.



SISTERS OF SAINT JOSEPH • CHESTNUT HILL • PHILADELPHIA

Financial Advisory Board • General Council

APRIL 2022

Please print a copy of this publication for the house and retain for future reference.

The Congregation holds all temporal goods in trust from God for the mission of the Church. We advance our mission by providing for the needs of the sisters and furthering the apostolic and charitable endeavors of the Congregation. (Constitutions, par. 215)

Budgeting 2022 — 2023

In order to prepare for budgeting for fiscal year 2022–2023, the Financial Advisory Board (FAB) reviewed broad financial trends and projections, including the Consumer Price Index for all Urban Consumers (CPI-U)¹ for areas where our sisters live and work, our financial reports for fiscal year 2021 and the Cash Flow forms returned to the Congregation in the Fall of 2021. Their recommendations, approved by the General Council, are the result of considerable study, reflection and discussion.

The following adjustments will be made for Fiscal Year July 1, 2022 - June 30, 2023

Per sister per year	2020 - 2021	2022 - 2023	% Increase
Personal Budget	\$1,200 - \$2,592	\$1,200 - \$2,652	2.3%
Local Community Budget	\$ 8,724 (\$727 per sister per mo.)	\$ 9,336 (\$778 per sister per mo.)	7.0%
Base Amount (Fixed Model)	\$2,904	\$3,120	7.4%
Inter-congregational Budget	\$ 385	\$ 410	6.5%

¹ Measure of the average change over time in the prices paid by urban consumers for a market basket of goods and services for December 2020 (latest index available)



Annual Financial Report

General Council/Congregational Treasurer

July 1, 2022 - June 30, 2023

November 2023



Our Community Outreach Sponsored Ministries:

SSJ Welcome Center
SSJ Newcomer Housing Alliance
SSJ Neighborhood Center







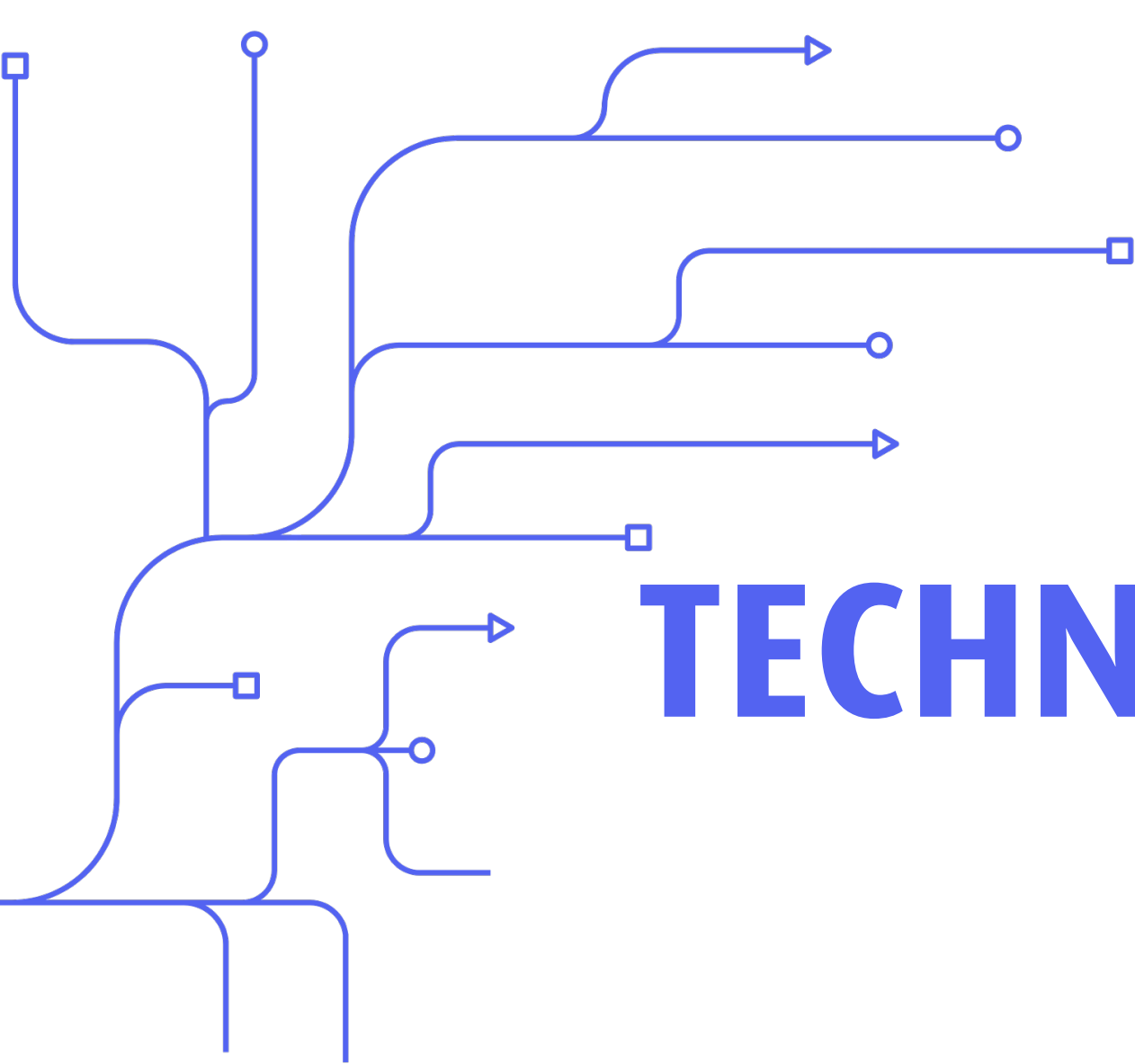
Building enduring homeownership in underserved communities

Stable neighborhoods, strong returns



The logo for Vincent's Homes is centered on a background of a faded architectural blueprint. The blueprint features various lines, circles, and text, including a large circular diagram on the left and a detailed floor plan on the right. The text "VINCENT'S" is in a dark blue, bold, sans-serif font. Below it, the word "HOMES" is in a light blue, bold, sans-serif font. The letter "H" is stylized to incorporate a house silhouette, with a chimney and a small window. The letter "M" is also stylized, with a small house silhouette integrated into its structure. The overall aesthetic is professional and architectural.

VINCENT'S HOMES



TECHNOLOGY



May we GROW IN **GRACE** and
HOLD ON TO **HOPE**...

Nimble, responsive, creative

Keenly faithful to OUR present
Continuing to FOUND OUR FUTURE

CALLLED for
just such a time as this





Listening Deeply 2024 CHAPTER Loving Courageously





Our Chapter Directives challenged us to:

- Deepen and broaden our existing network of relationships while cultivating new, diverse and inclusive partnerships
- Engage with courage and vigilance in personal and public advocacy for systemic change
- Create implement and evaluate collaborative Congregational governance and decision-making processes that facilitate active participation, mutual empowerment and accountability.

- Governance Committee Formed

April
2020

May
2021

- Small Groups Formed

January
2022

January
2023

- Model presented at Spring Assembly; Approved as a pilot
- Governance Committee becomes Coordinating Committee—New members appointed in January 2023 and January 2024
- Evaluation of pilot, pilot phase ends, the governance model is approved as “our manner of proceeding between Chapters.”
- New Small Groups for January 2023 through June 2024



Sisters in Ministry

108

Full Time

56

Part Time

166

Volunteer

197

Prayer and
Presence
at the Villa



Housing

108

Local
Communities

26

Houses with
5 or more
sisters

45

Houses with
less than 5
sisters

37

Sisters living
alone
or with other
congregations

Outreach Ministries



SSJ Welcome Center

founded in 2003



SSJ Neighborhood Center

founded in 2014



Newcomer Housing Alliance

became a sponsored ministry in 2023

Education Ministries



**Norwood-Fontbonne
Academy**

founded in 1920



**Mount Saint Joseph
Academy**

founded in 1858



**Chestnut Hill
College**

founded in 1924

SSJ Center for Spirituality



HUD Housing



**Bethlehem
Retirement Village**

founded in 1982



**Villages at
McSherrystown**

Academy Village founded in 1982

Saint Joseph Village founded in
1982

Cecilian Village founded in 2007



Listening Deeply 2024 CHAPTER Loving Courageously